



NATIONAL ACTIVE AND RETIRED FEDERAL
EMPLOYEES ASSOCIATION

WASHINGTON STATE FEDERATION
OF CHAPTERS

Proposed Bylaw/Standing Rule Amendment No. 1

Date: March 15, 2011

1. Title of proposed change: Per Capita Tax Change
2. Bylaw article(s) and section(s) affected or Standing Rule number:

Bylaw- Article IV – Operating Funds

Article IV – Operating Funds

Payment from National office designated as Ten Percent Fund is deposited monthly based on the membership assigned to the State Membership records.

The Federation may also impose a direct per capita assessment on Chapters to fund programs and activities not covered by the National Ten Percent Fund. Such assessment is subject to approval by a majority vote of delegates at the State Convention (in even years) or at a midterm Federation event (in odd years).

3. State the specific change proposed:

New Section: (a) A change in per capita tax will be submitted for a two-thirds (2/3) vote of the delegates at the convention.

4. Provide a comparison of what is in the bylaws or standing rules now, with the adjustment proposed, and how it will look if adopted:

There is currently no provision in the bylaws to address changes in per capita tax.

- 4a: Current bylaws or standing rules:

There is currently no provision in the bylaws to address a change in per capita tax.

4b: If adopted:

This change would require a change to the per capita tax, to be submitted to the convention delegates for a two-thirds vote at a Federation Convention.

5. Reason the change should be adopted:

The change in the Per Capita Tax was adopted at a meeting of the WSFC Executive Board, which is not in compliance with Article IX of the bylaws or with Robert's Rules of

Order. A change to the existing WSFC Bylaws adopted at the May 2010 convention, requires a two-thirds (2/3) vote of delegates at the Convention according to Article IX – Parliamentary Authority. Changes to the bylaws cannot be done by a majority vote of the WSFC Executive Board.

Article IX– Parliamentary Authority

The Rules contained in *Robert's Rules of Order*, most recent edition, shall govern the deliberations of the Federation in all cases in which they are not inconsistent with these Bylaws, and any Standing or Special Rules of Order of the Federation.

Article IV does not conform to **Article IX - Parliamentary Authority** of the WSFC Bylaws.

6. Estimated cost: Cost impact is not a factor. This bylaw change would be included in a reprinting of the WSFC bylaw document.

Submitted by: Tacoma

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Proposed Bylaw/Standing Rule Amendment

Please read before completing WSFC Form 4!

1. Item 1, each proposed bylaw or resolution change must have only one title. It should be brief; just a few words showing the purpose of the proposal.
3. Item 2 should state specifically all articles with applicable sections and subsections (or standing rule number(s)) affected by the proposal.
4. Item 3 must state concisely what the proposed change will do.
5. Item 4 requires a comparison of the current bylaws or standing rules under 4a with the expected outcome under 4b. Keep to the point.
6. Item 5 allows you to say why adoption should be made. Keep to the point here, also.
7. Item 6, give an estimated cost such as new forms, additional travel, etc.

Submitting Proposed Bylaw/Standing Rule Amendments

This original, signed form(s) must be mailed or e-mailed to the Federation Secretary to be received not later than 60 calendar days prior to the start of the annual convention.

The Federation Secretary will return to the originating chapter any forms not complying with these instructions, with an explanation of the reason for nonacceptance.

Chapters are encouraged to submit their forms early so, if it is necessary to return them, they may be resubmitted before the 60-day deadline.

All forms should be typed or computer generated, if possible. The Microsoft Word format will be made available to any chapter officer upon request to the Federation Secretary and will be available at the WSFC web site (www.narfewa.net). Any document not typed or computer generated must be clearly printed in a dark Ink so it may be reproduced.