



# NARFE

NATIONAL ACTIVE AND RETIRED FEDERAL EMPLOYEES ASSOCIATION

WSFC Reference No. BL 1.

## Proposed Bylaws Change/ Convention Resolution

Washington State Federation Of Chapters

Please follow instructions on reverse side of this form.

**NOTE: This form is to be used for FEDERATION BYLAWS CHANGES/RESOLUTIONS ONLY. If your resolution will be forwarded to the National Convention for consideration or will require a change to the NATIONAL BYLAWS, you must use NARFE Form F-3a.**

FEDERATION BYLAWS REFERENCE (Article/Section/Paragraph) Current WSFC Bylaws amended 5/21/2009

SUBJECT: Adoption of New Federation Bylaws

1. **WHEREAS:** (*The Bylaws now read: [quote applicable portions of current bylaws or, if not a bylaws change, state the reason for the resolution.] (if more space is needed, please continue on a separate page identified as: No.1 continued.)*);

The current WSFC bylaws, last revised May 21, 2008, are significantly out of date, redundant in many respects, and are much longer and more complicated than legally necessary or desirable. And that there are operational issues in the current bylaws which make it difficult to adjust administrative and operational practices since any change requires a bylaw revision. And that other Federations have separated their organizational governance from operational provisions through standing rules or operational manuals as is being done in this revision.

2. **AND WHEREAS:** (*include rationale for the bylaws change or resolution.*) (if more space is needed, please continue on a separate page identified as: No.2 continued.)

The proposed new bylaws will address those and other issues to enhance the operations of WSFC in the following significant ways:

- a. Separate organizational and operational provisions through the establishment of Standing Rules for the Executive Committee and other committees. The Standing Rules are adopted by the Executive Committee but may be modified or changed by action at a State convention.
- b. Eliminate redundancies such as the duties of officers which are outlined in NARFE Publication F-10 and provide for two-year terms of office for Federation officers with a limit of two full consecutive two-year terms.
- c. Enhance member communication and participation by such means as making it easier for members to influence the operations of the Federation, including a process for members to appeal Executive Committee operational guidelines.
- d. Recognize the organizational and logistical difficulty, and cost factor for both the organization and members of having formal, annual State conventions by providing for biennial State Conventions to be held in years when there is no National convention with less formal events to be held in alternate years.

3. **BE IT RESOLVED:** (:Proposed NEW wording, by article, section, and subsection.) (if more space is needed, please continue on a separate page identified as: No.3 continued.)

That the current bylaws be separated into two documents which are totally revised bylaws, and new standing rules and that the convention adopt the bylaws as provided therein, and acknowledge the value of the new standing rules which are attached only for information and comparison of the current bylaws.

4. **ESTIMATED ANNUAL COST:** \$ none

SUBMITTED BY Federation Executive Board

DATE: February 2010

FEDERATION ACTION:

Committee Recommendation: Approval of the new bylaws is recommended by the Bylaws Committee: this day 3/1/2010

Convention Final Action: \_\_\_\_\_